

All Saints Catholic Church

PRIORITY PLAN

2017



Ignite Faith
Build Community
Make Disciples

Dear Parishioners of All Saints Parish,

Within these pages are the expressed priorities of All Saints Parish as we move into the future. These directives, along with the All Saints Parish Pastor's Vision is the roadmap for your parish journey.

Mere words or wonderful plans don't translate into actual actions unless the Parish is involved in the process with its total support. I ask that all parishioners read the material and give feedback through the Parish Pastoral Council, Finance Council or directly to the Parish office.

I also ask for prayers as the Parish tries to discern God's will in the years to come.

In Jesus and St. Philip Neri,

Fr. Agustin

Father Agustin Guzman, C.O.



Our Sacred Purpose

Ignite Faith • Build Community • Make Disciples

Our sacred purpose at All Saints Catholic Church is to become Holy Disciples on the path to heaven. In the midst of a welcoming community we learn the teachings of our faith by celebrating Word and Sacrament as we grow in our personal relationship with Jesus Christ.

The Mission That Unites Us

We are a Catholic Community dedicated to proclaiming Christ's message of love and salvation through worship, sacraments and ministries.



Our Pastoral Priorities for 2017 to 2020

All of our goals should be met by June, 2020.

Priority: Prayer & Worship

- **Goal:** Develop a plan of action to create a worship space large enough for all who attend.
- **Goal:** Evaluate the opportunity for adding an additional weekend Mass.
- **Goal:** To have at least 40% of registered households increase their daily prayer time.
- **Goal:** Increase involvement of the congregation at Mass and Mass attendance by 10% each year.

Priority: Communication & Outreach

- **Goal:** Improve our Communication efforts to include digital, print, and social media efforts.
- **Goal:** Establish efforts to reach out to the local community and unchurched in our area.

Priority: Formation

- **Goal:** Increase by 20% annually, registered adults participating in at least 1 faith formation offering.
- **Goal:** Grow our youth ministry (middle and high school) participation by 20% annually with each youth participating in at least one formation offering.

Priority: Service

- **Goal:** To have at least 40% of active households offer their talent in at least one ministry.
- **Goal:** Increase family involvement to include at least two social events annually (outside of regular Faith Formation activity requirements).

The Lord is near to all who call on him, to all who call on him in truth.

Psalm 145:18

Prayer & Worship – Building the Relationship

Goal: To have at least 40% of registered households increase their daily prayer time.

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Provide resources for and ask parishioners to commit to daily personal prayer. February 2018.
- Improve Rosary before Mass by having it in the Sanctuary. Lent 2018.
- Create an event around May Crowning to include all areas of the parish. May 2018.
- Add a time for monthly adoration and share useful information in the bulletin. Lent 2018.

Goal: Increase involvement of the congregation at Mass and Mass attendance by 10% each year.

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Establish the position of Music Director to coordinate music for all Masses, direct choirs, encourage participation in choirs and make choir practice available for more parishioners. January 2018.
- Personally invite people as needed to participate in a specific liturgical ministry so that volunteers do not need to serve more than 1 time per month.
 - By June of 2018, 260 Ministers
 - By June of 2019, 320 Ministers
- Establish additional opportunities for youth (10-16) to serve at Mass as greeters, choir members, and cantors as requirements for age allow. May 2018.

Goal: Develop a plan of action to create a worship space large enough for all who attend.

- Hold “Town Hall” meetings to discuss this need and what direction we want to work toward. These meetings will be chaired by the Diocese Research Department. (ongoing)
- The last couple of meetings should be working toward a consensus as to whether to remodel the current structure or build a new sanctuary.
- Investigate purchasing part or all of the adjacent property for expansion. January 2019.

Goal: Evaluate the opportunity for adding an additional weekend Mass.

- Evaluate current Mass times and attendance to determine if adding a 3rd Sunday Mass (afternoon/evening) is possible. March 2018.



Communication & Outreach – Fostering a Culture of Encounter

All Saints Catholic Church has a desire to develop a tradition where Jesus Christ is encountered in all people. As a community of disciples, we must foster a culture of encounter where the involved, those who are not involved and those who do not yet know our parish find a welcoming community where faith is ignited and strengthened. In all that we do, we must break down walls that divide us, connect people with one another, and see that in a united community all things are possible through Christ who strengthens us.

Goal: Improve our Communication efforts to include digital, print, and social media efforts.

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Create a committee and/or dedicated volunteer to evaluate all current communication efforts to make sure we are using them to their full potential. February 2018.
- Explore multi-media platforms to distribute information, promote events, ministries, and spiritual efforts. April 2018.
- Create a parish branding guide including a logo, color scheme, fonts, and photos to be used on all parish communication in print and digital. No later than May 2018.
- Using our parish branding guide, create a new website design that incorporates dynamic content, multimedia (audio, video, written), and a comprehensive ministry directory. September 2018.
- Create a regular newsletter (Monthly or Quarterly) to highlight ministries and community outreach efforts. January 2019.
- Using our parish branding guide, redesign our bulletin to best promote worship, prayer, faith community opportunities, events, and parish information in an easy-to-read format. September 2019.

Goal: Establish efforts to reach out to the local community and unchurched in our area.

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Organize a local Ecumenical Thanksgiving service inviting area churches to participate. November 2018.
- Establish a multi-ministry committee to create and execute service projects within the local community (Knights, Women's Group, Faith Formation, etc...). March 2018.
- Create monthly opportunities to serve CAAC, possibly including a sandwich making party, inviting all ministries and families to participate. April 2018.
- Develop an effort to reach out to new homes and home sales in the community to invite these new members of the community to Mass and other activities at the parish. May 2018.
- Create a Family Mission where families can participate in a "Mission Trip" that is within 2 hours of our parish so they can serve together (ie: Missionaries of the Poor or the Missionaries of Charity). September 2018.

Contribute to
the needs of
the holy ones,
exercise
hospitality.

Romans 12:13



Do not be conformed to this world, but be transformed by the renewing of your minds.

Romans 12:2

Formation – Tilling the Heart to Receive the Word

Oh, how deep, how complex, how mysterious and how beautiful is our faith in Christ Jesus! From the time we are born, until the time we die, we are called to a deeper relationship with Jesus Christ; we are called to become saints who live eternally with our Lord in heaven. As an expression of love for each person, All Saints Catholic Church desires to share our greatest treasure, Jesus Christ. This conversion after encountering Christ happens as we fill our minds and hearts with Word and Sacrament, as we weigh all of our decisions against the fundamental question: Is this making me a better disciple of Jesus Christ on the path to heaven or not?

Goal: Increase by 20% annually, registered adults participating in at least 1 faith formation offering.

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Form an Adult Faith Formation Leadership team to evaluate current ministries and to research and implement opportunities. June 2018.
- Continue to hold an annual parish mission and create an advertising campaign around it to invite all parishioners, provide child care and/or a children's mission at the same time. Fall 2018.
- Build involvement in our annual men's & women's retreat by 25% each year, until capacity is reached, through personal invitations and advertising. June 2018.
- Develop a menu of offerings that include a diversity of topics, styles, and times (specifically family life issues like marriage enrichment, single lifestyle, surviving divorce, bereavement, and a Catholicism 101 series). September 2018.
- Establish informal information sessions to encourage non-Catholics to become involved in RCIA, April 2019.

Goal: Grow our youth ministry (middle and high school) participation by 20% annually with each youth participating in at least one formation offering.

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Grow our youth ministry program for middle and high school youth that includes a core team of parents and young adults serving. September 2018.
- Explore a Family Catechesis program to engage families with young children through their teen years. September 2019.



Service – Understanding that everything is a Gift from God

Our Blessed Mother lived her life in a spirit of fidelity and service and responded generously to God's call to be the Mother of Jesus Christ. Our Lord, Jesus Christ, offered His life out of love for us. Taking the model of Jesus Christ and His mother, Mary, we at All Saints Catholic Church desire to be more generous with our time and talent knowing that everything we have belongs to God and not to us. Filled with hearts of gratitude for all that God has blessed us with, we work to build up our families and His Church through what we have been given.

As each one has received a gift, use it to serve one another as good stewards of God's varied grace.

1 Peter 4:10

Goal: To have at least 40% of active households offer their talent in at least one parish ministry (in addition to weekend).

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Hold an annual stewardship commitment fair in the fall of each year. September 2018.
- Evaluate the vitality and need for current ministries and add new ministries suggested in the May 2017 Parish Survey as interest grows. September 2018.
- Establish a regular "Spotlight Ministry of the Month" in the bulletin. April 2018.

Goal: Increase family involvement to include at least two social events annually (outside of regular Faith Formation activity requirements).

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Develop a position (volunteer or staff) to coordinate family events. March 2018.
- Establish at least 1 social family offering per month: ie family meals, summer camps, service opportunities, donuts, sports, picnic, etc... September 2018.
- Establish a family bible study during Advent and Lent, Advent 2018.
- Create a ministry to welcome new families by establishing "mentor families" partnered upon registration at the parish, September 2019.



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